



Accelerate (XLR8) Instructor Job Details

Access AfterSchool Mission, Vision, & Philosophy

MISSION: Access AfterSchool enriches the lives of youth, supports working families, and builds healthy communities by providing high quality afterschool and summer programs.

VISION: Access AfterSchool is committed to facilitating connections among youth, their peers, families, mentors, and community. Youth feel a sense of belonging, are socially and emotionally supported, are empowered to explore their interests, and are inspired for the future.

PHILOSOPHY: Access AfterSchool's philosophy is that youth thrive when offered experiences that spark passion, encourage movement, and inspire creativity. These experiences assist youth in developing skills that encourage personal growth, community connection, academic success, and an appreciation for arts, culture, and healthy living.

Description:

XLR8 Instructors may teach academics, enrichment or both. This seasonal employee is expected to commit to a semester or the whole year (1-4 days weekly). Each program day requires 1.5 hours after school at a rate of \$31 an hour, with an additional hour per week given for planning (subject to job sharing). *Any additional time must be approved by supervisor.* Multiple instructors can job share to fulfill the expected commitment for XLR8, in which case plan time is divided or will be given to the instructor that writes sufficient sub plans or the instructor who creates the lessons. *Instructors report to Site Liaisons, Site Managers, Site Directors, Program Directors, and the Executive Director. Instructors may supervise Teaching Assistants but should bring any formal complaints to Site Liaison.*

Expectations:

- Pick students up at the designated time daily and ensure they are dropped off on time
- Provide meaningful experiences for students
- Use the Supply Request Form and follow the included directions at least two weeks prior to activity date
- Participate actively in your school's WhatsApp community
- Provide timely updates and communicate effectively with Site Liaison
- Drop students off at the designated time daily

Duties:

- Instruct/Manage groups of students
 - Manage student behavior and maintain a safe learning environment
 - Use the five rules of Whole Brain Teaching:
 - 1. (Follow directions quickly)
 - 2. (Raise your hand for permission to speak)
 - 3. (Raise your hand for permission to leave your seat)
 - 4. (Make smart choices)
 - 5. (Keep your dear teacher happy)
 - Facilitate lessons /Provide homework help
- Incorporate 21st century teaching skills
 - Collaboration & Teamwork, Creativity & Innovation, Critical Thinking, Growth Mindset, Health Literacy, Initiative, Responsibility, Digital Literacy
- Communicate to liaison two weeks prior to missing scheduled work dates - *provide sub plans*
- Communicate with XLR8 and Access staff via Whatsapp when necessary
- Provide direction and supervision for Teacher Assistants
- Take photos of students and upload to our google drive folder

CONTACT RYAN DAVIS FOR ANY FURTHER QUESTIONS

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